



Los Angeles County Office of Education

Serving Students ■ Supporting Communities ■ Leading Educators

2026-27 CERTIFICATED MANAGEMENT SALARY SCHEDULE M

MONTHLY RATES

Classification	Range	Step A	Step B	Step C	Step D	Step E
Administrative Services Director	38	13,227	13,756	14,307	14,880	15,474
Administrator in Charge	77	23,943	24,900	25,897	26,932	28,010
* Assistant Director	34	12,598	13,102	13,625	14,170	14,738
¹ * Assistant Director/Assistant Principal	34	12,598	13,102	13,625	14,170	14,738
Associate Superintendent	84	23,182	24,110	25,073	26,077	27,121
* Chief Officer	725	20,100	21,206	22,373	23,602	24,901
Chief of Staff	38	13,227	13,756	14,307	14,880	15,474
Chief of School Support and Transformation	725	20,100	21,206	22,373	23,602	24,901
*** Community Schools Specialist (HRS Schedule O)	18	9,501	9,880	10,276	10,687	11,114
* Consultant II	27	11,567	12,030	12,511	13,011	13,531
* Consultant III	30	11,998	12,478	12,977	13,496	14,036
Consultant Intern	20	10,620	11,045	11,487	11,946	12,424
Coordinator I	20	10,620	11,045	11,487	11,946	12,424
* Coordinator II	27	11,567	12,030	12,511	13,011	13,531
* Coordinator III	30	11,998	12,478	12,977	13,496	14,036
Dean of College Admissions	23	11,016	11,457	11,915	12,392	12,886
Deputy Superintendent	775	24,566	25,548	26,571	27,633	28,739
* Director I	38	13,227	13,756	14,307	14,880	15,474
* Director II	42	13,889	14,445	15,022	15,623	16,248
* Director III	465	15,385	16,001	16,640	17,306	17,998
¹ * Director III/Principal	465	15,385	16,001	16,640	17,306	17,998
*** Educational Audiologist (HRS Schedule O)	27	10,603	11,027	11,468	11,927	12,403
* Executive Director	555	16,962	17,641	18,346	19,080	19,843
Library Services Manager	29	11,853	12,326	12,820	13,332	13,866
Mental Health Practitioner	10	9,401	9,777	10,168	10,574	10,997
* Program Specialist	10	9,401	9,777	10,168	10,574	10,997
* Project Director I	30	11,998	12,478	12,977	13,496	14,036
* Project Director II	32	12,294	12,786	13,297	13,830	14,383
* Project Director III	34	12,598	13,102	13,625	14,170	14,738
Psychiatric Social Worker	10	9,401	9,777	10,168	10,574	10,997
Regional Director	38	13,227	13,756	14,307	14,880	15,474
Regional School Psychologist	22	10,883	11,318	11,771	12,241	12,731
*** Regional School Psychologist (HRS Schedule O)	22	9,976	10,374	10,789	11,221	11,670
School Psychologist	18	10,365	10,779	11,211	11,659	12,125
*** School Psychologist (HRS Schedule O)	18	9,501	9,880	10,276	10,687	11,114
School Social Worker	10	9,401	9,777	10,168	10,574	10,997
SELPA Director I	38	13,227	13,756	14,307	14,880	15,474
SELPA Director II	42	13,889	14,445	15,022	15,623	16,248
SELPA Director III	465	15,385	16,001	16,640	17,306	17,998
Senior Advisor to the Superintendent	87	24,046	25,008	26,009	27,049	28,131
** Senior Program Specialist (HRS Schedules M & N)	18	10,365	10,779	11,211	11,659	12,125

*Name of generic title rather than specific title

**11 month (HRS Schedule N).

***11 month paid over 12 months classification-amounts rounded to nearest dollar (HRS Schedule O).

¹ Salary Reallocation Effective 12/01/25

Approved by Superintendent 10/28/25

Rates effective 07/01/26

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** 11-Month personnel shall be paid at a daily rate computed by dividing the annual salary by the total required days of service (2026-27 - 224 days - Calendar YG).

*** 11-Month paid over 12 Months personnel shall be paid at a daily rate computed by dividing the annual salary by the total required days of service (2026-27 - 225 days including 22 paid vacation days - Calendar H).

12-Month personnel (except Principals, Assistant Principals, Coordinator I's, and Special Education Administrators) shall be paid at a daily rate computed by dividing the annual salary by the total required days of service (2026-27 - 246 days including 24 paid vacation days - Calendar G).

12-Month Principals, Assistant Principals, and Coordinator I's shall be paid at a daily rate computed by dividing the annual salary by the total required days of service (2026-27 - 243 days including 24 paid vacation days - Calendar I).

Anniversary Increment for Service Time as Management Employee:

	10th-14th Year	15th-19th Year	20th-24th Year	25th-29th Year	30th + Year
Annual:	\$500.00	\$1000.00	\$1500.00	\$2000.00	\$2500.00
Monthly:					
10-Month	50.00	100.00	150.00	200.00	250.00
11-Month over 12 Months and 12-Month	41.67	83.33	125.00	166.67	208.33

Management personnel shall receive an additional stipend of 1.50% of base salary per month for an earned Doctoral Degree.